

# Contracts

Details about the contracts for rural mail carriers

- [2021-2024 Contract](#)
  - [Changes from Previous Contract](#)
- [2018-2021 Contract](#)

# 2021-2024 Contract

# Changes from Previous Contract

## Pay Increases:

(details about the pay increases, regs vs rcas vs ptf)

## Delete Mail Count references:

Which parts of mail counts still apply? Which don't? Who knows!

## Requirements for formula:

## RCA Changes:

New RCA somewhat protected during first 2 pay periods in an office

Earn annual leave

Can't be forced to different office if casing and carrying in an office

Other office RCA over regular from same office.

PO pays 75% of RCA health plans.

## Change in leave policy:

Requests not accepted further than 60 days out.

Leave request must be accepted or denied in 3 days.

Juneteenth is now a holiday

## Higher Level:

Limit to how long a carrier can serve as a 204B consecutively

## PTF:

PTF positions must be created based off of a percentage of routes in a "formula" office.

# 2018-2021 Contract